

TINA LASSITER

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E-Portfolio: <https://www.tinalassiter.com>

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EDUCATION

PhD student in Information Studies (AI and Ethics) | University of Texas at Austin | since 08/2022

Focus: *Responsible AI Governance, Trust in AI*

Master of Science in Information Studies | University of Texas at Austin | 12/2020

Focus: *Public Interest Technology, Responsible AI*

Master of Laws (LL.M.) with Distinction | Tulane Law School

Focus: *International Law*

Second State Examination in Law | Hamburg, Germany

First State Examination in Law | Rheinische Friedrich-Wilhelms-Universität Bonn, Germany

PEER REVIEWED PUBLICATION

Algorithmic Hiring in Practice (co-author)

Lan Li, Tina Lassiter, Joohee Oh, and Min Kyung Lee. 2021. Algorithmic Hiring in Practice: Recruiter and HR Professional's Perspectives on AI Use in Hiring. In Proceedings of the 2021 AAAI/ACM Conference on AI, Ethics, and Society (AIES '21). Association for Computing Machinery, New York, NY, USA, 166–176. <https://doi.org/10.1145/3461702.3462531>

Part of the Proceedings of the AIES conference 2021, presented at the conference in a panel session

RELEVANT OTHER PUBLICATIONS

Responsible AI Certification Program Guidebook (contributing author)

Faveri, B., Lawson, A., Lassiter, T., & Bouffard, G. (2022). Responsible AI Certification Program Guidebook (pp. 1-33). Responsible Artificial Intelligence Institute. <https://drive.google.com/file/d/18SnZxv5tSHcGhLfqaElafD1WFYKLnE9g/view>

AI tools in Hiring - <https://www.responsible.ai/news/ai-tools-in-hiring>

Blog post on the website of the Responsible AI Institute

Ethics Belongs in Industry - <https://medium.com/good-systems/ethics-belongs-in-industry-heres-how-we-ensure-it-s-a-priority-81c959dfa2c0>

Blog post through Good systems

RELEVANT PROJECTS

MozFest 2022, Accountability Case Lab Project | Part of the Qualitative Research Team

Conducted interviews, worked on survey, took part in collaborative workshops

Capstone Project at KUNGFU.AI | Fall semester 2020

Topic: Ethics in the Technology Sector, How can an AI company implement ethical behavior in its daily life?

Conducted qualitative research (interviews, survey, data analysis)

Independent Research Project – AI Recruiting & Hiring | Summer 2020 – Spring 2021

Topic: Human AI Interaction in the sourcing and assessment stages of the hiring process.

Conducted qualitative research with two former classmates and Prof. Min Kyung Lee (paper presented at the AIES conference 2021)

RELEVANT PROFESSIONAL EXPERIENCE & OTHER EXPERIENCE

Graduate Research Assistant | University of Texas at Austin Good Systems Challenge | since 08/2022

Part of the Smart Hand Tools Project, an interdisciplinary project

Center for AI and Digital Policy | since spring 2022

Member of the spring 2022 Policy Clinic

Member of the fall 2022 Advanced Policy Clinic and Team Leader

Responsible AI Institute | Internship/research (01/2022 – 07/2022)

Work in AI and Human Resource and with regard to AI Certification Schemes

For Humanity Certification in Foundations of Independent Audit of AI Systems | 02/2022

Completed 5-week course in Foundations of Independent Audit of AI Systems

Graduate Research Assistant | University of Texas at Austin Good Systems Challenge | 2019/2020

Part of the Bad AI and Beyond Project, conducted interdisciplinary qualitative research on the perception of AI by media (focus interviews, survey, coding)

Lawyer at the Central Legal Department of COMMERZBANK AG | Frankfurt a.M., Germany

Advised bank on legal matters (in particular Intellectual Property Law and Information Technology Law)

Fromm Maurer, law-firm | Mainz, Germany

Worked with clients, reviewed contracts, represented clients at court (in particular Media Law, IT-Law, and IP-Law)

PRESENTATIONS

Podcast – Wyrmix, Let's get Phygital August 2021

Participant in a podcast about AI and Ethics (<https://wyrmix.com/lgp/the-most-catastrophic-problem-in-tech>)

Dallas Startup-Week Panel Participant August 2021 – AI in Video Surveillance

Part of a panel discussion about AI and Surveillance

Graduate student research panel | Public Interest Technology Research Focus Area of UT at Austin

Ethics in the Technology Sector <http://bit.ly/TL-GSRP>

Public Interest University Network Conference “Informatics Education”, Austin | March 2020

Presentation at an Informatics Conference, Topic: *Ethics and the Technology Industry – The Difficulties of Finding Common Ground and a Common Language*

VOLUNTEER WORK

Volunteer Coordinator | **Citizens' Climate Lobby, Austin Chapter** | 2016-2020

Volunteer | **Keep Austin Fed** | 2016-2018

SKILLS

Languages: German (native), French (proficient), Spanish & Italian (beginner)

Technical Skills: MS Office, Tableau, Piktochart, Database Management, basic understanding of coding (SQL, Python, Fortran, Pascal)